

EFFECTIVE

June 1, 2019.

Subject(s)

The Michigan Department of Health and Human Services (MDHHS) is responsible for training all members of its workforce on diversity, equity and inclusion and related subject areas as a strategy for reducing disparities and improving the lives of Michigan citizens. MDHHS works to improve the lives of Michigan families by focusing on outcomes that reduce and prevent risks, promote equity, foster healthy habits, and transform the Health and Human Services system. To accomplish this, MDHHS workforce must first be aware of the impact of health and social inequities, communities at greater risk for experiencing inequities, and effective strategies for promoting equity.

All MDHHS workforce who are in work status for at least 6 months of the calendar year, irrespective of administration, bureau, office, division, section, or unit, must complete the following on-line training modules each calendar year:

1. Introduction to Health Equity.
 2. Systemic Racism.
- Current workforce must complete on-line training modules by December 31, 2019.
 - New workforce must complete on-line training modules within 90 days of hire date or by December 31, 2019, whichever is later.

Reason: New policy item.

**MANUAL
MAINTENANCE
INSTRUCTIONS**

Added Items ...

[APR 500](#)